

**Lehman college, City University of New York**  
**Office of Academic Programs and Educational Effectiveness**  
**Template for Academic Program Review**

**Overview or Executive Summary:**

**Mission and Goals:**

- Lehman College's mission and strategic goals:
- Program's mission and goals:
- How are the program's mission and goals aligned with Lehman's mission and strategic goals?
- How do the program's mission and goals guide faculty in teaching, course design, decision-making, and assessment?

**Enrollment:**

- Enrollment data for the past five years (headcount and FTEs)
- Majors data for the past five years
- Graduates data for the past five years
- Discussion of enrollment, majors, and graduates trends

**Retention Data for Majors:**

- Retention of declared majors

**Curriculum:**

- Description of the curriculum (including degree maps, if relevant):
- Program learning goals:
- How is Lehman's curriculum comparable to that of similar programs?
- Description of the role experiential learning and/or internships play.
- How does the program ensure that students achieve program learning goals?
- How does the program collaborate with other programs or support other programs at Lehman College (General Education, interdisciplinary courses, etc.)?
- How does the program identify, consider, and address student concerns or perceptions?

**Faculty:**

- Breakdown of faculty (Ratio of full-time to part-time faculty)
- Faculty qualifications
- Faculty activities in teaching, research, and professional service
- Description of faculty professional development

**Assessment:**

- Assessment results
- How does the program assess student learning and what changes have been made in response to assessment findings?
- How is assessment used for continuous improvement?

**Future Plans (over the next five years):**

- Summary of the program's strengths, weaknesses, opportunities, and threats
- Forecasts for the program's field
- Changes made since the last program review
- Five-year plan

**Post-Program Data:**

- Job prospects for majors e.g., Occupational outlook projections from the U.S. Bureau of Labor Statistics
- Employment data for recent graduates
- Professional/Academic tracks for majors

**Conclusion:**

**Appendix or Appendices:**