

UNIT: CUNY Blue Collar

Includes but not limited to Custodial Supervisory and non-Supervisory titles

UNION: DISTRICT COUNCIL 37

EFFECTIVE DATE: 2.5% June 1, 2021; 2.5% June 1, 2022; 3% June 1 2023, 3% June 1, 2024; and 3.125% June 1, 2025

Title Code	DISTRICT COUNCIL 37	New Hire Incumbent			New Hire Incumbent			New Hire Incumbent			New Hire Incumbent			New Hire Incumbent			New Hire Incumbent			New Hire Incumbent		
		Minimum 2/1/2020	Minimum 2/1/2020	Maximum 2/1/2020	Minimum 6/1/2021	Minimum 6/1/2021	Maximum 6/1/2021	Minimum 6/1/2022	Minimum 6/1/2022	Maximum 6/1/2022	Minimum 6/1/2023	Minimum 6/1/2023	Maximum 6/1/2023	Minimum 7/1/2023	Minimum 7/1/2023	Maximum 7/1/2023	Minimum 6/1/2024	Minimum 6/1/2024	Maximum 6/1/2024	Minimum 6/1/2025	Minimum 6/1/2025	Maximum 6/1/2025
04861	CUNY Custodial Assistant	32,585	35,811	43,345	33,400	36,706	44,429	34,235	37,624	45,540	35,262	38,753	46,906	37,584	38,753	46,906	38,712	39,916	48,313	39,922	41,163	49,823
04861	CUNY Custodial Assistant (H)	15.61	17.15	20.75	16.00	17.58	21.27	16.40	18.02	21.80	16.89	18.56	22.45	18.00	18.56	22.45	18.54	19.12	23.12	19.12	19.72	23.84
04862	Custodial Supervisor (CUNY)***	34,401	38,873	50,594	35,261	39,845	51,859	36,143	40,841	53,155	37,227	42,066	54,750	37,584	42,066	54,750	38,712	43,328	56,393	39,922	44,682	58,155
	hiring rate	34,401	38,873	50,594	35,261	39,845	51,859	36,143	40,841	53,155	37,227	42,066	54,750	37,584	42,066	54,750	38,712	43,328	56,393	39,922	44,682	58,155
	3 year	→	39,650	50,594 #	→	40,641	51,859	→	41,657	53,155	→	42,907	54,750	→	42,907	54,750	→	44,194	56,393 #	→	45,575	58,155 #
	4 year	→	40,245	50,594 #	→	41,251	51,859	→	42,282	53,155	→	43,550	54,750	→	43,550	54,750	→	44,857	56,393 #	→	46,259	58,155 #
	5 year	→	40,848	50,594 #	→	41,869	51,859	→	42,916	53,155	→	44,203	54,750	→	44,203	54,750	→	45,529	56,393 #	→	46,952	58,155 #
80535	Senior Custodial Supervisor	37,090	41,913	55,450	38,017	42,961	56,836	38,967	44,035	58,257	40,136	45,356	60,005	40,136	45,356	60,005	41,340	46,717	61,805	42,632	48,177	63,736
80560	Assistant Principal Custodial Supv	41,670	47,088	64,660	42,712	48,265	66,277	43,780	49,472	67,934	45,093	50,956	69,972	45,093	50,956	69,972	46,446	52,485	72,071	47,897	54,125	74,323
80561	Principal Custodial Supervisor	58,052	65,598	78,966	59,503	67,238	80,940	60,991	68,919	82,964	62,821	70,987	85,453	62,821	70,987	85,453	64,706	73,117	88,017	66,728	75,402	90,768
81112	Principal Park Supervisor	71,046	80,283	83,833	72,822	82,290	85,929	74,643	84,347	88,077	76,882	86,877	90,719	76,882	86,877	90,719	79,188	89,483	93,441	81,663	92,279	96,361
	hiring rate	71,046	80,283	80,287	72,822	82,290	82,294	74,643	84,347	84,351	76,882	86,877	86,882	76,882	86,877	86,882	79,188	89,483	89,488	81,663	92,279	92,285
	1 year	72,092	81,463	81,466 #	73,894	83,500	83,503 #	75,741	85,588	85,591 #	78,013	88,156	88,159 #	78,013	88,156	88,159 #	80,353	90,801	90,804 #	82,864	93,639	93,642 #
	2 year	→	82,640	82,643 #	→	84,706	84,709 #	→	86,824	86,827 #	→	89,429	89,432 #	→	89,429	89,432 #	→	92,112	92,115 #	→	94,991	94,994 #
	3 year	→	83,825	83,833 #	→	85,921	85,929 #	→	88,069	88,077 #	→	90,711	90,719 #	→	90,711	90,719 #	→	93,432	93,441 #	→	96,352	96,361 #
04909	Gardener (CUNY)	55,092	62,253	67,022	56,469	63,809	68,698	57,881	65,404	70,415	59,617	67,366	72,527	59,617	67,366	72,527	61,406	69,387	74,703	63,325	71,555	77,037
	hiring rate	55,092	62,253	62,254	56,469	63,809	63,810	57,881	65,404	65,405	59,617	67,366	67,367	59,617	67,366	67,367	61,406	69,387	69,388	63,325	71,555	71,556
	1 year	55,936	63,206	63,209 #	57,334	64,786	64,789 #	58,767	66,406	66,409 #	60,530	68,398	68,401 #	60,530	68,398	68,401 #	62,346	70,450	70,453 #	64,294	72,652	72,655 #
	2 year	→	64,158	64,161 #	→	65,762	65,765 #	→	67,406	67,409 #	→	69,428	69,431 #	→	69,428	69,431 #	→	71,511	71,514 #	→	73,746	73,749 #
	3 year	→	65,110	65,113 #	→	66,738	66,741 #	→	68,406	68,410 #	→	70,458	70,462 #	→	70,458	70,462 #	→	72,572	72,576 #	→	74,840	74,844 #
	4 year	→	66,065	66,069 #	→	67,717	67,721 #	→	69,410	69,414 #	→	71,492	71,496 #	→	71,492	71,496 #	→	73,637	73,641 #	→	75,938	75,942 #
	5 year	→	67,016	67,022 #	→	68,691	68,698 #	→	70,408	70,415 #	→	72,520	72,527 #	→	72,520	72,527 #	→	74,696	74,703 #	→	77,030	77,037 #
82015	Custodial Assistant	32,585	35,811	43,345	33,400	36,706	44,429	34,235	37,624	45,540	35,262	38,753	46,906	37,584	38,753	46,906	38,712	39,916	48,313	39,922	41,163	49,823
90644	City Custodial Assistant	32,585	35,811	43,345	33,400	36,706	44,429	34,235	37,624	45,540	35,262	38,753	46,906	37,584	38,753	46,906	38,712	39,916	48,313	39,922	41,163	49,823
90510	Exterminator	32,795	37,058	47,246	33,615	37,984	48,427	34,455	38,934	49,638	35,489	40,102	51,127	37,584	40,102	51,127	38,712	41,305	52,661	39,922	42,596	54,307
91212	Motor Vehicle Operator	39,580	44,726	48,590	40,570	45,844	49,805	41,584	46,990	51,050	42,832	48,400	52,582	42,832	48,400	52,582	44,117	49,852	54,159	45,496	51,410	55,851
	hiring rate	39,580	44,726	44,726	40,570	45,844	45,844	41,584	46,990	46,990	42,832	48,400	48,400	42,832	48,400	48,400	44,117	49,852	49,852	45,496	51,410	51,410
	1 year	40,919	46,238	46,239 *	41,942	47,394	47,395 *	42,991	48,579	48,580 *	44,281	50,036	50,037 *	44,281	50,036	50,037 *	45,609	51,537	51,538 *	47,034	53,148	53,149 *
	2 year	→	47,752	47,756 *	→	48,946	48,950 *	→	50,170	50,174 *	→	51,675	51,679 *	→	51,675	51,679 *	→	53,225	53,229 *	→	54,888	54,892 *
	3 year	→	48,588	48,590 *	→	49,803	49,805 *	→	51,048	51,050 *	→	52,579	52,582 *	→	52,579	52,582 *	→	54,156	54,159 *	→	55,848	55,851 *
04907	Fleet Coordinator	47,850	55,000	71,000	49,046	56,375	72,775	50,272	57,784	74,594	51,780	59,518	76,832	51,780	59,518	76,832	53,333	61,304	79,137	55,000	63,220	81,610
91310	Supervisor	61,873	69,917	76,242	63,420	71,665	78,148	65,006	73,457	80,102	66,956	75,661	82,505	66,956	75,661	82,505	68,965	77,931	84,980	71,120	80,366	87,636
	hiring rate	61,873	69,917	69,918	63,420	71,665	71,666	65,006	73,457	73,458	66,956	75,661	75,662	66,956	75,661	75,662	68,965	77,931	77,932	71,120	80,366	80,367
	1 year	62,718	70,871	70,874 #	64,286	72,643	72,646 #	65,893	74,459	74,462 #	67,870	76,693	76,696 #	67,870	76,693	76,696 #	69,906	78,994	78,997 #	72,091	81,463	81,466 #
	2 year	→	71,823	71,825 #	→	73,619	73,621 #	→	75,459	75,462 #	→	77,723	77,726 #	→	77,723	77,726 #	→	80,055	80,058 #	→	82,557	82,560 #
	3 year	→	72,776	72,779 #	→	74,595	74,598 #	→	76,460	76,463 #	→	78,754	78,757 #	→	78,754	78,757 #	→	81,117	81,120 #	→	83,652	83,655 #
	specified supervision **	67,470	76,239	76,242 **	69,157	78,145	78,148 **	70,886	80,099	80,102 **	73,013	82,502	82,505 **	73,013	82,502	82,505 **	75,203	84,977	84,980 **	77,553	87,633	87,636 **

Rates indicated as "1 year", etc. shall be effective on the January 1 or July 1 following the appropriate anniversary of employment.

* Rates indicated as "1 year", etc. shall be effective as of the appropriate anniversary of employment.

** This rate applies to employees who supervise subordinates, the majority of whom are subject to Section 220 of the Labor Law (excluding Laborers).

***Per the 2016-2021 CUNY/DC37 Memorandum of Agreement ("MOA"), Sections 6 and 7, DC37, Local 1797 opted to utilize the allotted 0.20% of the Additional Compensation Fund ("ACF") and 0.20% of the Equity Fund, totaling to 0.40%, towards establishing salary step plan schedule for the Custodial Supervisor (CUNY) title.

+ Effective July 1, 2023, CUNY increased the minimum wage to eighteen dollars (\$18.00) per hour for CUNY employees. The minimum wage increase is

Revised 5/30/2024