

## LEHMAN COLLEGE

### The City University of New York Minutes of the Stated Meeting of the General Faculty September 19, 2007

CALL TO ORDER: Professor Manfred Philipp, chair of the Executive Committee of the Faculty, called the meeting to order at 2:20 p.m. He began the session by introducing Vincent Zuchetto, chairman of the Disciplinary Committee, who presented a slate of nominees for the group including Alan Kluger, Heather Sloan, Serigne Gningue, Thomas O'Hanlon, Marie Marianetti, and Gary Schwartz. The nominees were approved.

1. **Approval of Minutes:** The minutes of the May 9, 2007 meeting were approved.

2. **Communications:**

A. **Report of the President: 1. Lehman Convocation:** President Ricardo Fernandez: We got off to a nice start earlier today with the convocation; there was a good deal of energy in the room. **2. 40th Anniversary:** The College will celebrate its fortieth anniversary next year. The celebration begins this spring and resumes in the full year, '08-'09. The official committee has already met once in late June and will meet again next week. More information will be provided later this semester and certainly in the spring. **3. Governor's Commission on Higher Education:** The Commission is dealing with a range of issues involving financial aid and research. It will look at how financial aid will be increased, how it will be distributed, and how not to become a state that exports students. Questions such as how public resources should be shared by both the public and private sectors will be looked into: the tuition assistance program is now close to a billion dollars with 60% going to students in the private sector. Of the 40% in the public sector, 20% goes to SUNY and the balance to CUNY. Of importance, too, are issues having to do with research in the sciences and how we can develop more capacity in the sciences, technology, engineering, and mathematics. Next year, the university is beginning a major initiative at the doctoral level, supporting 100 doctoral students a year for the next five years, beginning in '08, so that will be 500 students on full scholarships. Lehman has pledged to support 10 of those students per year, for a total of fifty students. The Commission's report will probably come out in December. **4. Campaign for the CUNY Colleges:** This is an initiative started by the University in the fall of 2004 when the Chancellor and the Chair of the Board announced a campaign among the CUNY colleges to raise \$1.2 billion. All the colleges including Lehman have been working hard, and it will be announced early next year that CUNY is close to meeting this goal. More information will be available by the next meeting of the General Faculty. **5. Introduction of the Provost:** Provost Mary Papazian has already made her mark. The Provost commented favorably on the convocation held in the morning, saying how much she enjoyed it. She then referred to the new faces that have joined the faculty in the last couple of weeks and asked the deans to introduce the faculty in their divisions. Here is a complete list:

## 2007-2008 APPOINTMENTS

### Division of Arts and Humanities

#### Full Time

<b>Last Name</b>	<b>First Name</b>	<b>Title</b>	<b>Department</b>
Brown	Tammy	Asst. Prof.	AAAS
Decker	Corrie	Asst. Prof.	AAAS
McCarthy	Sean	Asst. Prof.	ART
Tegeder	Danielle	Lecturer	ART
Schwittek	David	CLT	ART
Bryant	Salita	Asst. Prof.	ENG
Castro	Marsham M.	Lecturer	ENG
Valentine	Robert	Lecturer	HIS
Spencer	Robyn	Asst. Prof.	HIS
Case	Claudia W.	Asst. Prof.	JCT
Ruiz	Philip	Lecturer	JCT
Badillo	David	Assoc. Prof.	LAPRS
Galvez	Alyshia	Asst. Prof.	LAPRS
Levy	Teresita	Asst. Prof.	LAPRS
Buckley	Michael	Asst. Prof.	PHI
Callard	Benjamin	Asst. Prof.	PHI
Almodovar	Diana	Lecturer	SLHS
Aquilino-Jirak	Jacqueline	Lecturer	SLHS
Rota-Donahue	Christine	Lecturer	SLHS

#### Substitute

Cyrille	Dominique	Sub. Asst. Prof.	AAAS
Esdaile	Lise	Sub. Lect.	ENG
O'Boy	Deirdre	Sub. Lect.	ENG
Aulander	Diane	Sub. Lect.	HIS
Larimer	Amy	Sub. Lect.	JCT
Saint-Just	Sophie	Sub. Lect.	L/L
Viano	Bernardo	Sub. Lect.	L/L
Villani	Dora	Sub. Lect.	L/L
Peterson	Cynthia	Sub. Lect.	MUS
Brownson	Carl	Sub. Lect.	PHI

### Division of Education

#### Full Time

<b>Last Name</b>	<b>First Name</b>	<b>Title</b>	<b>Department</b>
Gross	Carol	Asst. Prof.	ECCE
Kremenitzer	Janet	Asst. Prof.	ECCE
Rofrano	Frances	Asst. Prof.	ECCE
Bayne	Gillian	Instructor	MHSE
Kelly	Angela	Asst. Prof.	MHSE
Pitts	Wesley	Instructor	MHSE
Shiller	Jessica	Instructor	MHSE
Bouknight	Tamisha	Instructor	CLLSE

**Substitute**

Wolfson	Scott	Sub. Asst. Prof.	ECCE
Auerbach	Norma	Sub. Asst. Prof.	MHSE
Cutler	Cecelia	Sub. Asst. Prof.	MHSE
Fazal	Minaz	Sub. Asst. Prof.	CLLSE

**Division of Natural and Social Sciences****Full Time**

<b>Last Name</b>	<b>First Name</b>	<b>Title</b>	<b>Department</b>
Girgis	Habib	CLT	CHE
Sembenu	Sekhem	Lecturer	EABA
Choudhary	Amod	Asst. Prof.	EABA
Porter-Morgan	Holly	Senior CLT	EGGS
Gorokhovich	Yuri	Asst. Prof.	EGGS
Aquirre-Molina	Marilyn	Prof.	HS
Tiryaki Sonmez	Raziye Gul	Assoc. Prof.	HS
Murphy	Brian	Asst. Prof.	M/CS
Muchnik	Roman	Asst. Prof.	M/CS
Maxim	Laurentiu	Asst. Prof.	M/CS
Dobson	Cassandra	Asst. Prof.	NUR
Velasco-Whetsell	Martha	Assoc. Prof.	NUR
Pacsi	Alsacia	Lecturer	NUR
Tessler	Minda	Lecturer	PSY
Markens	Susan	Asst. Prof.	SSW
Greenberg	Joy	Asst. Prof.	SSW

**Substitute**

Honey	Larisa	Sub. Asst. Prof.	ANT
Fitzgerald	Judith	Sub. Lect.	BIO
Murillo	Christina	Sub. CLT	BIO
Faison	Deborah	Sub. Lect.	EABA
Kornfeld	Janet P.	Sub. Asst. Prof.	EABA
Waldman	Stuart	Sub. Lect.	HS
Lee	Junghang	Sub. Instructor	M/CS
Samson	Ronen	Sub. Instructor	M/CS
Nechayeva	Marina	Sub. Instructor	M/CS
Zahariev	Svetoslav	Sub. Instructor	M/CS
Cohen	Shirlee	Sub. Lect.	NUR
Taylor-Thomas	Carmalita	Sub. Lect.	NUR
Duncker	Judith	Sub. Asst. Prof.	POL
Gerson	Jill	Sub. Asst. Prof.	SSW

**Library**

Schlesinger	Kenneth	Professor	LIB
King	Jennifer	Lecturer	LIB
Soto	Adelaide	Lecturer	LIB

In concluding remarks, Provost Papazian touched on several on-going activities, first thanking those who assisted on the new hires. She pointed out that the process is starting all over again: “once it ends, it starts.” An ad will appear in the *Chronicle of Higher Education* on October 6; and there are over 30 lines for which we are hoping to get the funding. An important search this year is for the dean of education. At another meeting, the Provost plans to address other issues that are of interest to the faculty.

- B. Vice President Derek Wheeler’s Report: Snapshot: 1.** Normally, a snapshot report is given on the fiscal year, but due to a number of circumstances a snapshot is not available now, but an overview is possible. At the report last spring, there was a good deal of optimism on the forthcoming budget. On the surface, the budget numbers look encouraging. For fiscal year 2007, the fiscal year that ended on June 30, our initial allocation was 56.7 million dollars with significant funds being added during the year. In August the initial allocation from CUNY was \$64.4 million, an increase of \$7.7 million. Of that increase, \$2.4 million is an increase in our CUNY COMPACT funding; the other \$5.2 million is for collective bargaining and increments. In that \$64.4 million, \$4.4 million is the CUNY COMPACT with \$60.0 million as our base budget. From year to year the only adjustment to our base budget is collective bargaining. There’s no allowance for program increases, inflation, or any other adjustments to the base budget unless it’s in the CUNY COMPACT. Last fiscal year we got an early start on the CUNY COMPACT, it was approved in its entirety, and as a result a number of searches, which had been on the back burner, resulted, with savings on salaries where lines had been budgeted for the fiscal year but the faculty and staff were not hired until later in the year. That gave us the opportunity to redirect those funds in our budget to areas that had been under funded. That flexibility is not expected to be there this year. The Provost and the other Vice Presidents and I are looking at how to accomplish the Lehman College procedure plan, how to restore base line budgets, particularly in OTPS and temporary services that have not received inflationary adjustments in seven years. On the surface, i.e., looking at the \$7 million increase, everything seems optimistic, but it is more likely that things will be a little more difficult. The snapshot should be available at the next faculty meeting.
- C. Associate Provost Robert Troy Report. 1. Enrollment:** Flash enrollment report for this semester: we registered an increase of 2.8% - or 653 this year *versus* 635 last year –of full-time first-time freshmen. The change in numbers of part-time students was negligible. We took a hit in our freshmen classes in SEEK, and that was a mandate from CUNY. The drop in SEEK from 308 last to 227 this year affected the total enrollment for first-time freshmen from 962 last year to 892. Transfer students represented another large loss in numbers of students: we went from 1,234 students last year to 1,067 this year, which is a loss of 13.5%. (Students within CUNY were transferring a lot less, which would indicate they are happy at their school.) What helped our enrollment numbers this year are the continuing students, thanks to a strong increase, which should affect our retention rate down the road. We went from 6,469, last year, to 6,787 this year, which is an increase of 4.9%. Overall, the

undergraduate headcount is up one%, from 8,665 to 8,746. **2. Graduate Students:** Numbers of new graduate degree students, both full-time and part-time, are up from 363 to 380, i.e., by 4.7 %. Both numbers are increasing. Where we have taken a hit is with our part-time students. Part-time graduate students, both degree and non-degree, have decreased significantly. (This is occurring CUNY-wide as well. Nationally, graduate programs in education have been decreasing. What we may need are new programs that would attract graduate students.) The summary: a total headcount of 10,798 as against 10,864 last year, i.e., a decrease 0.6% or 66 students out of 10,000, which is insignificant. This report, other than the part about graduate students, says some things that are very good for Lehman, that make it a healthy institution. One of those things is the increase in full-time regular admitted freshmen. A decrease in our SEEK population is important for Lehman College at this point in its history since our facilities are not able to deal with an increasing number of SEEK students. With regard to declining numbers of transfer students, we would rather have more new first time freshmen than transfer students, because we build our college on our new freshmen. Those are the people we teach at the beginning, and those are the people who come up to our senior classes. At the same time, we are happy to have transfer students.

- D. **PSC Program: 1. Need for a contract:** Helene Silverman, chapter chair, gave the report. Prof. Silverman said the terms and conditions remain in place. We don't get additional salary increases until there is a contract. The big problem is the state, which has made no offer to any union within the state. Our contract must come from the city, the state, and also the Board of Higher Education, as there have been no economic or non-economic packages. All over CUNY today there are demonstrations to show the draconian elements that have been proposed in the name of a contract. She regretted that some people did not sign on for the need for a contract.
- E. **University Faculty Senate:** Manfred Philipp, who is also chair, gave the report. **1. Commission on Higher Education:** The Senate had a conversation with Lloyd Constantine, who is Senior Advisor to the Governor on matters of the Commission. Mr. Constantine said he would be visiting each of the CUNY campuses to talk to the administration, the faculty, and the students on behalf of the governor. The Commission has had a meeting at the City College Campus, but it was a closed meeting, though an open meeting will be held in the future. **2. Standards:** Over the summer the Senate has met on changes in standards at the University. The Senate is concerned about some reports that the colleges have raised their standards while other reports suggest this may not be the case. **3. The Advance Science Research Facility:** This facility, located on the City College Campus, is still slated for construction. The facility will, in part, utilize monies originally slated for the Lehman College science building.
- F. **New Business:** John Mineka and Mary Carroll introduced a motion on the war in Iraq. It calls for a prompt end to the Iraq war and the return of all American personnel from Iraq. Prof. Mineka noted that many academic institutions and labor unions have passed similar resolutions against the war. The motion was moved and seconded.

Prof. Herb Danzger spoke from the floor, suggesting that the resolution should not be limited to the General Faculty but should be open to the entire campus community. A resolution to this effect was so moved and seconded by Prof. Esther Wilder. The second resolution was approved.

The meeting adjourned at 3:50 p.m.

The next scheduled meeting will be on Wednesday, November 14, 2007 with a reception at 1:30 p.m. and the meeting beginning at 2 p.m.

Respectfully submitted,

Rosalind Carey  
Executive Committee