



The PSC is intensifying its activities in relation to the contract.

- By February 17, over 9000 people signed a PSC petition to demand action on our contract by the City and State.
- On October 1 about a thousand PSC members marched in front of the Chancellor's CUNY-owned home asking that he make a contract offer.
- On October 15 the PSC Delegate Assembly voted nearly unanimously to endorse the PSC Executive Council's moves towards a strike vote.
- On November 4 the PSC held a demonstration at CUNY headquarters. 54 members participated in a closure of the headquarters' doors and were arrested. That day the Chancellor released his first contract offer. This action resulted in the first general NYC-based press coverage of the PSC struggle.
- On November 19 the PSC held a mass meeting at Cooper Union to discuss a strike vote.



On November 20, the PSC, along with the CUNY University Student Senate and the New York Public Interest Research Group, delivered 40,000 postcards to Cuomo's office demanding that the governor sign the Maintenance of Effort bill—legislation passed with overwhelming bipartisan support in both the state senate and assembly that would require the state to cover inflationary and mandated costs at both university



The proposal CUNY management made on Wednesday falls far short of what is needed to pay us decently for the important work we do. It also fails to provide the investment needed to protect high-quality education at CUNY. Our last raise was in October 2009, and our contract expired in 2010.

Here is Chancellor Milliken's economic proposal:

2010: 0% 2011: 0% 2012: 0% 2013: 0% 2014: 1% (on April 20)

2015: 1% (on April 20) 2016: 3% (on April 20) 1% (on October 19)

The total, before compounding, is 6% over 6 years. That means a salary "increase" below the level of inflation-in other words, a salary cut.



“If the union were to accept Chancellor Milliken's offer, CUNY faculty and staff would almost certainly have the lowest salary increases over this period of any public employees in the city or state. We would also receive minimal retroactive pay because the salary increases in management's proposal date back only to 2014. Without an increase of any kind for the period between October 2009 and April 2014, our salaries could fall permanently behind those of others around the state and in higher education. According to *The Economist*, “the cost of living in New York has risen by about 23 percent over the past five years.” “

Chancellor Milliken's offer represents a failure on CUNY management's part to secure sufficient investment by New York State.



Sixteen PSC chapters, including Lehman, are scheduled for election in April 2016. Up for election are Chapter Officers, Delegates and Alternates to the PSC Delegate Assembly and PSC-CUNY Welfare Fund Advisory Council. The Term of Office is 3 Years. To vote, one must be a member of the chapter as of December 1, 2015.

ELECTION SCHEDULE

1. Deadline for filling Declarations of Candidacy will be January 6, 2016.
2. Pre-printed Nominating petitions will be available upon request from the PSC office on February 1, 2016.
3. Fully completed nominating petitions must be received at the PSC office, 61 Broadway – Ste. 1500, New York, N.Y. 10006, by 5:00 pm, March 2, 2016.
4. Ballots will be mailed to members' home addresses on April 1, 2016.
5. Ballots will be counted April 29, 2016.



To be elected at Lehman College are:

The Chapter Chair

The Chapter Vice Chair

The Chapter Secretary

4 At-large chapter officers

4 Members of the PSC Delegate Assembly

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2 Members of the PSC-CUNY Welfare Fund Advisory Council