

## LEHMAN COLLEGE

### Minutes of General Faculty Meeting

December 2<sup>nd</sup> 2015

#### Meeting presenters:

1. President Fernandez
2. Professor Levy
3. Professor Philipp - Professional Staff Congress (PSC) and University Faculty Senate (UFS)
4. Professor Fenton - Welfare Fund
5. Professor Tananbaum - Lehman College Senate
6. Professor Prohaska - CUNY Faculty Governance Leaders

CALL TO ORDER: Prof. Prohaska called the meeting to order at 3:42 pm.

- 1) Prof. Prohaska's opening remarks:
  - a. General Announcements: Welcome to the second meeting.
  - b. Introduced President Fernandez.
- 2) President Fernandez's report:
  - a. Summary of the Bronx Delegation meeting
    - i. Described the meeting as a substantial one hour conversation about higher education.
    - ii. During the meeting, President Fernandez "made a pitch" for the \$10,000,000 Lehman needs for the new Nursing Building. This money is crucial to the Nursing program's growth.
  - b. Summary of Board of Trustees meeting
    - i. During the meeting the CUNY Graduate School of Public Health Policy resolution was passed. Public Health-related graduate programs will be moved from Hunter, Brooklyn, and Lehman Colleges to the CUNY Graduate Center. Eligible faculty interested in moving to the Graduate Center have been contacted and will be selected by the Dean, University Provost and Vice President of Academic Affairs. More information is to follow.
  - c. Summary of the Department of Education's new scorecard
    - i. College Scorecard is a tool students can use to find the most up-to-date information about colleges.
    - ii. Lehman's scorecard can be found at: [collegescorecard.ed.gov/school/](http://collegescorecard.ed.gov/school/)
    - iii. Lehman's scorecard showed: 36% graduation rate, average cost that is well below other state institutions, and 82% return rate one year after graduation
    - iv. President Fernandez urged others to review the scorecard on their own.
    - v. *A concern raised:* Perhaps Lehman's scorecard should not say "serves primarily Hispanic population."
  - d. Although policy makers emphasize job readiness, we also need to focus on "the quality of learning." President Fernandez stated that he will send an email with

more information about the conversation surrounding quality over quantity in a technological age.

- 3) Prof. Prohaska called for the election of Faculty Representatives to the Presidential Search Committee (for further information refer to: "General Faculty 12-2-15.pptx")
  - a. The nominees from the Executive Committee are Professors Haiping Cheng, James Jervis, and Dene Hurley.
  - b. Called for additional nominees.
    - i. *No additional nominees put forth*
  - c. Called for motion to elect nominees.
    - i. *Motion is passed; nominees are elected*
  - d. Called for approval of Executive Committee motion to urge Governor Cuomo to sign MOE.
    - i. *Approved*
- 4) Report from Prof. Levy
  - a. Summary of trip to Cuba with Provost Morrobel-Sosa
    - i. Participants included a delegation of 12 universities and one consortium.
    - ii. There was "great excitement about the possibility of collaboration."
    - iii. Highlights from the trip included visits to an art institute, a medical school, and agricultural focused schools.
  - b. Discussed the importance of fostering global citizenship
    - i. Noted that Lehman is already global and that a commitment to global citizenship would not require a massive amount of resources.
    - ii. "We need to partner with all kinds of offices to make it a reality. We have to empower faculty."
    - iii. Noted that although semester long projects are difficult, eight week or six week summer projects might be more feasible.
    - iv. Provided an example of students working with small businesses in other countries.
    - v. Benefits to global education include: 100% of students' show GPA improvements, there is a 20% increase in graduation rates.
    - vi. Called for questions
      1. *There were no questions.*
- 5) Prof. Philipp's PSC report: (for further information refer to: "PSC-Report-12-2-15")
  - a. Contract negotiations thus far include demonstrations outside of CUNY headquarters, 40,000 postcards to sign MOE bill, and a meeting at Cooper Union.
  - b. Summarized the Chancellor's economic proposal
    - i. 6% salary increase over a period of 6 years.
    - ii. The salary increase is below inflation while the cost of living has increased by 23%.
    - iii. Noted that this is a "reflection that the State has been underfunding CUNY."
  - c. Announced that he will not be chapter chair after this semester. Elections for chapter chair are coming up; the deadline for declaration of candidacy is January 6, 2016.
- 6) Prof. Fenton's Welfare Fund report:

- a. Summary of the new PSC Drug Plan
  - i. Benefits of the new plan: Members can pick up medications in person every 3 months, a national network, members can register for medication online, outlets we use now will “still probably be good,” and 20% discount on health-related CVS products
- 7) Prof. Tananbaum’s Lehman College Senate report:
  - a. Status of the ad hoc committee on Student Evaluation of Teaching and Learning (SETL)
    - i. The report will be on the Senate’s website and will be discussed next week.
    - ii. Specific actions regarding how to increase the low rate of returns will be an ongoing discussion.
  - b. Called for questions
    - i. *There were no questions.*
- 8) Prof. Prohaska’s Governance Leaders report:
  - a. Summary of the meeting with Chancellor Milliken and Vice Chancellor Rabinowitz
    - i. More performance funding is being requested from the state.
    - ii. 82% of community college applicants need some form of remediation. In fact, 22% of CUNY applicants who find out they need remediation choose not to attend.
    - iii. Expressed commitment to a full evaluation of the Pathways Curriculum.
    - iv. Expressed concern with graduation rates.
    - v. Expressed concerned with faculty development, particularly regarding Associate to Full Professors
- 9) Prof. Philipp’s UFS report: (for further information refer to: “UFSReportGenFac12-2015”)
  - a. Prof. Tananbaum will become acting chair next semester.
  - b. Summary of meeting with Chancellor Milliken
    - i. Vice Chancellor Rabinowitz is disappointed in the results of the COACHE Survey.
    - ii. She announced that faculty workshops will be created to deal with issues brought up by the COACHE Survey.
  - c. The UFS is committed to higher education in the prisons.
  - d. Presented the list of past and current awards and urged eligible faculty to apply.
- 10) Prof. Prohaska’s final announcements:
  - a. Motion of thanks to Prof. Philipp for his many years of service to the faculty and the college.
  - b. Meeting adjourned at 4:41pm.